
CURRICULUM VITAE

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EDUCATION

- July 2003**
UK **PhD**, Doctor of Philosophy in recognition of a program of work entitled "Towards an Effective Design of Management Control Systems: A Contingency Approach". **Department of Accounting and Finance**, Huddersfield University Business School, **The University of Huddersfield**, Huddersfield, West Yorkshire, United Kingdom.
- September 1999**
UK **MBA**, Master of Business Administration, Huddersfield University Business School, **The University of Huddersfield**, Huddersfield, West Yorkshire, United Kingdom. Thesis title "Privatization: A Review of Policy and Implementation in Jordan".
- 15 Jul–4 Dec 1996**
USA **Diploma**, Advanced Finance Course, **F Jackson Finance School**, South Carolina, United States of America.
- Jan. 1986**
Jordan **B.Sc. Accounting**, Department of Accounting and Finance, **Yarmouk University**, Irbid, Jordan.
- July. 1982**
Jordan **GSEC** General Secondary Education Certificate (Scientific Branch), **The Ministry of Education**, Amman, Jordan.

PROFESSIONAL EXPERIENCE

- Sep 2016-until now** **Associate Professor of Accounting**, Accounting Department, **Faculty of Business, Mutah University, Karak-Jordan**.
- Jan 2012- Sep 2016** **Associate Professor of Accounting**, Accounting Department, **Faculty of Administrative and Financial Sciences, Al-Baha University–Saudi Arabia** (visiting prof.)
- 2013– 2016** **Executive supervisor of Intisabe distance learning undergraduate program, Al-Baha University–Saudi Arabia**.
- Aug 2003–Nov 2011** **Assistant Professor of Accounting**, Accounting Department, **Faculty of Business, Mu'tah University, Karak, Jordan**.
- 2009** **Vice-Dean, Faculty of Business Administration, Mutah University**.
- 2004- 2006** **Head of Accounting Department/ / Mutah university**.

Sep 2005-Aug 2006 **Representative of Business Administration Faculty** in the University Council for the academic year 2005/2006 (Elected).

Mar 1986- Dec 1997 **Accountant and Senior accountant (out side academia)..**

- ✓ **In addition, I acted as supervisor and as external examiner for several PhD and Master theses and dissertations at different public and private universities.**
- ✓ **Acted as coordinator and manager of Business Administration Intesab (distance learning) program for 3 years at Al-Baha University, KSA.**
- ✓ **Participated in Faculty-for-Plant program (2009) through consultancy approved work for designing cost accounting systems and analyzing financial statements for manufacturing companies.**
- ✓ **Participated in establishing accounting examination Test Bank for Ministry of higher education in Jordan and for Saudi Organization for Certified Public Accountants (2009), KSA.**
- ✓ **Head of Quality Assurance Committees at the department and Faculty levels.**
- ✓ **Head of the master and post graduate programs' committee at the Faculty of Business Administration/Mutah University.**

TRAINING COURSES (attended)

28-31 Oct 2009 Jordan	Qualifying Trainers Course , AL-Karak Career Development Center, Mutah University.
18-19 July 2006 Jordan	Capacity building for strategic planning: Promoting excellence in higher education programs , Al-Hussein Fund for Excellence in collaboration with the Center for Quality Assurance in International Education-USA.
25-26 Jan 2002 UK	Introduction and Intermediate SPSS for Windows Short Courses , University of Huddersfield, United Kingdom.
8-16 Oct 1996 USA	Advanced Management Accounting and Analysis Course , F Jackson Finance School, South Carolina, United States of America.
23 Sep-3 Oct 1996 USA	Planning, Programming, Budgeting and Execution System Course , F Jackso Finance School, South Carolina, United States of America.
Dec1994-Jul 1995 Jordan	English Language Advanced Course , Language Institute, I have achieved the highest final score in this course with a letter of recognition.
14-21 Sep 1993 Jordan	Rules of International Trade and Regulations of Letters of Credit , Central Bank of Jordan, Amman, Jordan.

I have also attended several other short courses in the UK and in Jordan including Research Project Planning, Presentation Skills, Social Research Methods and Time Management.

TRAINING COURSES and Workshops (provided as trainer)

2008	Evaluating Quality assurance in universities , AL-Karak Career Development Center, Mutah University.
2013, 2014, 2017	Intermediate and advanced SPSS training workshops for faculty and Master students at AL Baha university and Mutah university.
2014	Quantitative research skills for faculty at Baha University KSA.
2014	Change management workshop for managers in the public sector. AL-Baha university.
2015	Quality assurance and Change management in university settings. AL-Baha university.
2015	Strategic planning in higher education institutions work shop , AL-Baha university.
2017	Preparing for Jordanian CPA exam training course (120 training hours) Mutah university , Jordan.

LANGUAGE SKILLS

Language	Speak	Read	Write
Arabic (mother tongue)	Fluent	Fluent	Fluent
English	Fluent	Fluent	Fluent

COMPUTING SKILLS

Familiar with Windows Operating System and hold MUCDL certificate. Familiar with several software packages: Microsoft Word; Excel; PowerPoint; SPSS and EQS (Structural Equation Modeling) Statistical Software.

PROFILE

A highly committed and motivated individual. Hard worker and persistent in the accomplishment of established goals. Continually acquiring, enhancing and updating education and knowledge, and developing new skills.

PERSONAL INFORMATION

Date of birth	9 th February 1964
Place of birth	Zarqa, Jordan
Gender	Male
Nationality	Jordanian
Marital status	Married; five children (two boys and three gir

REFERENCES:

Will be Furnished Upon Request

Publications and Research Interests:

- "Towards an Effective Design of Management Control Systems: A Contingency Approach". Unpublished PhD Thesis, the University of Huddersfield Business School, United Kingdom.

ABSTRACT

The thesis has investigated the contingent relationships between perceived environmental uncertainty, business strategy, organizational structure, and various attributes of management control systems simultaneously. It has also investigated the implications of internal consistency between these variables on organizational effectiveness. Seven management accounting control attributes have been investigated including budgetary control system, cost control systems, managerial evaluation and reward system and scope, aggregation and timeliness of accounting information.

For purposes of analysis, the research utilized structural equation modeling (SEM) multivariate statistical technique enabled by EQS V5.7 software. Thus this study is one of the first in management accounting and control literature to utilize SEM.

The examination committee considered this work as the best PhD they had ever examined and recommended the award of the PhD without any amendments.

- "Trends of accounting research published in Jordan: An analytical study of research published during the period 2000-2007", *Mu'tah Journal for research and studies* (2011).

- " Disclosure in consolidated financial statements and the extent of reliance on it for assessing investment effectiveness in Jordanian holding companies", *Tishreen University Journal for Research and Scientific Studies-Economic and Legal Sciences Series*, Vol. 30, No. 3, pp. 61-82, 2008. (Co-author)

- "The Quality of Accounting Disclosure System in Jordan: A Comparison with Advanced Disclosure Systems", *Mu'tah Lil-Buhuth Wad-Dirasat, Humanities and Social Science Series, Vol. 26, No. 4, 2011 (Co-Author)*
- "The Extent of Auditors' Commitment to the Ethical Auditing Behavior and its Impact on the Efficiency of Auditing Performance", *Accepted in Al-Baath University Journal for research and scientific studies (2009),*
- "The Role of Financial Statements in Reducing Information Asymmetry: A theoretical and field study on companies listed on Amman Bourse". *Accepted in Al-Baath University Journal for research and scientific studies (2010), Acceptance letter 3216 dated 27/6/2010 (Co-Author).*
- "The impact of annual accounting profits and annual dividend declaration on the prices and volumes of ordinary shares traded in ASE", *Accepted in Al-Baath University Journal for research and scientific studies (2011), Acceptance letter 2332 dated 7 June, 2011.*
- "The impact of corporate governance on the performance of Jordanian banks", the European Journal of Scientific Research, Vol. 67, issue 3 (2011).

Research in progress and/or under publication

- "Creative accounting practices and quality of financial reporting in Jordan". (Under publication)
- The level of awareness readiness of listed corporations in Jordan towards implementing the new leasing standard (IFRS 16). (In progress)
- "The Impact of Business Strategy on Budgetary Control System Usages in Jordanian Manufacturing Companies". (Under publication)
- " Detecting the probability of Financial Statement Fraud Using qualitative risk factors Based on Fraud Triangle Theory: Evidence from Jordan"(under publication) .
- "Internet Financial Reporting practices, determinants and effect on firm performance: contingency approach). (In progress)
- "The impact of audit quality on the effectiveness of detecting fraudulent financial statements in Jordan. (Under publication)
- "The Interaction Effect of Budgetary Participation, Organizational Commitment and Job-Relevant- Information on Managerial Performance in Jordanian Banks